



Human Rights Code Amendments

Amendments to *The Saskatchewan Human Rights Code* came into force in July 2011 placing emphasis on mediation and dispute resolution. The focus of these changes is to provide a new direction and quicker dispute resolution processes. Join these experienced practitioners as they discuss critical amendments to *The Saskatchewan Human Rights Code* beginning with an overview of the changes provided by Chief Commissioner David Arnot. Topics following this include the mediation approach, Section 15 of the Charter, Duty to Accommodate and more! This seminar is an important learning experience to bring your practice up-to-date with these critical issues. Don't miss this opportunity!

This seminar will begin with an overview of changes to *The Saskatchewan Human Rights Code* including the four pillars, new direction, and restorative justice principles. This will be followed by a discussion of the mediation process, what it entails and results, as well as the mediation approach and problem solving resolution, what it is and what you need to know.

Other presentations include the process of a civil action and Section 15 of the *Charter*. This will be followed by a review of the Supreme Court's decision upholding the hate literature provision of *The Saskatchewan Human Rights Code*. This seminar will conclude with a discussion of the duty to accommodate, how the process works, considerations and law.

This seminar provides an important opportunity to learn how these changes affect your practice. Don't miss it!

Saskatoon

Monday, May 5, 2014
TCU Place
12:45 p.m. to 4:30 p.m.
(Registration 12:15 p.m.)

Regina

*Due to unforeseen circumstances
this seminar will only be offered
at the Saskatoon location*

PROGRAM

- 12:45** Opening Remarks – Law Society Staff
- 12:50** Overview of changes to *The Saskatchewan Human Rights Code*
 - Chief Commissioner David Arnot
Saskatchewan Human Rights Commission, Saskatoon
- 1:15** Roads and Off Ramps: A Guide to Procedures and Options under *The Saskatchewan Human Rights Code*
 - Norma Gunningham-Kapphahn
Saskatchewan Human Rights Commission, Saskatoon
- 1:45** Finding a Road to Resolution: A Primer for Effective Mediation of Complaints under *The Saskatchewan Human Rights Code*
 - Julian Bodnar
Saskatchewan Human Rights Commission, Saskatoon
- 2:15** Refreshment and Networking Break
- 2:30** Directed Mediation and Court Hearings: Navigating the Potholes in the Road
 - Scott Newell
Saskatchewan Human Rights Commission, Saskatoon
- 3:00** Section 15 of the *Charter*
 - Katherine Roy
Ministry of Justice, Constitutional Law Branch, Regina
- 3:30** Supreme Court of Canada Hate Literature Case (*Saskatchewan Human Rights Commission v. Whatcott*)
 - Tom Irvine
Ministry of Justice, Constitutional Law Branch, Regina
- 4:00** Duty to Accommodate: Staying the Course
 - Barbara Mysko
Ministry of Justice, Constitutional Law Branch, Regina
- 4:30** Adjournment

General Information

In the unlikely event that the Law Society of Saskatchewan is forced to modify its program schedule, registrants will be notified. We reserve the right to change speakers and/or revise content if necessary.

Please attend the registration table at the seminar. Any course materials will be given to you then. If, for any reason, the Law Society of Saskatchewan is unable to accept your registration, you will be notified prior to the seminar.

Confirmation of registration is not provided as we prefer not to have to pass on the added expense to our registrants.

Note: Invoices and receipts will not be provided unless requested. This Registration Form is your invoice. Your cancelled cheque is your receipt.

Cancellation Policy

Notification of cancellation must be in writing and received by 4:00 p.m. two (2) days prior to the Seminar resulting in a \$20.00 (plus GST) cancellation fee. **Non-compliance** will result in forfeiture of the entire registration fee. **Non-attendance** does not constitute cancellation. Upon receipt of a written request, consideration will be given for non-attendance caused by illness or weather conditions.

Registration Form

Human Rights Code Amendments

CPD-80

Please register me in the following location:

☐ Saskatoon - Monday, May 5, 2014
TCU Place
35 - 22nd Street East

☐ Regina - *Due to unforeseen circumstances this seminar will only be offered at the Saskatoon location*

Registrations will only be accepted until 4:00 pm two (2) days prior to the seminar. Space is limited so register early.

Registration includes course materials and refreshments.

We are pleased to offer your choice of printed materials or materials on USB drive. You cannot change your selection onsite; however, you can purchase both the USB drive and printed versions in advance for an additional \$25 plus GST.

☐ Printed Materials ☐ USB Drive ☐ Both

NAME

FIRM

ADDRESS

CITY/PROV.

POSTAL CODE

PHONE

FAX

EMAIL

Registration Fees

☐	Law Society Member (Active)	\$150.00
☐	Law Society Member (Inactive)	\$ 75.00
☐	Articling/Law Student	\$ 75.00
☐	Legal Support Staff	\$150.00
☐	Non-Member Lawyers	\$250.00
☐	Other Professions	\$250.00

Subtotal

☐ Both Print and Electronic Materials (\$25)

Plus GST (5%)

GST Registration No. 107604381

Total Amount

Make cheques payable to:

Law Society of Saskatchewan
Avord Tower, #1100 - 2002 Victoria Ave.
Regina, SK S4P 0R7
Ph: 306-569-8242 Fax: 306-352-2989

Visa/Mastercard Number: _____

Expiry: _____

Signature: _____